

Letter of Agreement

Rate of Pay for Missed Planning Time and Teacher Assignment to Substitute Teach of Planning Time

This Letter of Agreement is entered into between LAKEVIEW SCHOOL DISTRICT (the "District") and THE LAKEVIEW EDUCATION ASSOCIATION/MEA/NEA (the "Association").

The district and the association recognize and agree on the need to address the issue of loss of teacher planning time caused by teacher absences not being filled by substitute teachers, and association members being asked to cover that absence during regularly scheduled planning periods. It is furthermore agreed that this situation is greatly enhanced by the pandemic conditions. The following changes to the Master Agreement are agreed upon with an effective date of August 24, 2022.

Article 6 - Teaching Conditions

D. Planning Time

(1) Elementary (K-6)

An average of not less than three hundred (300) minutes of planning time per week will be provided for each full-time elementary teacher (including special subject teachers) during the student day, **except as described in Article 8, Paragraph E**. The exception will be weeks when there are scheduled half days. When all building schedules allow all elementary teachers to have a planning time equal to the specials class period, building schedules will be adjusted to ensure teachers receive a planning period equal to the reduced specials schedule that day. If building schedules do not provide daily planning times for all elementary teachers, buildings will follow a specials schedule rotation to ensure the net loss of planning time is shared by all elementary teachers.

(2) Secondary (5-12)

All full time classroom teachers at the Junior and Senior High schools shall have a planning period each day equal to the length of a class period, **except as described in Article 8, Paragraph E**. The administration may, in cases of special teachers and, in other cases where the teacher involved consents, combine or otherwise consolidate planning periods and the requirements of this paragraph shall be deemed satisfied.


Article 8: Professional Compensation

- E. Teachers shall be reimbursed at the rate of ~~\$30.00~~ **\$50.00** per hour rounded off to the nearest one-half (1/2) hour when substituting, **voluntarily or assigned**, for an absent teacher. Elementary teachers shall be compensated for times when a special subject teacher is absent and the lost planning is not rescheduled by the administrator with input from the affected teacher and made up within ten (10) school days.

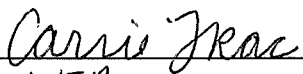
For the 2022-2023 school year, elementary teachers that lose their duty-free lunch time due to lack of lunch coverage in their classroom shall be reimbursed at the rate of \$50 per hour, rounded off to the nearest one-half hour.

Neither the District nor Association waive any other rights or protections respectively afforded them by the terms of the Collective Bargaining Agreement.

FOR LAKEVIEW SCHOOL DISTRICT

By: 
Its: Asst. Superintendent of H.R.
Dated: 8/24/22

FOR LAKEVIEW EDUCATION
ASSOCIATION/MEA/NEA

By: 
Its: LEA
Dated: 8/23/22